



SAINT TIMOTHY'S
EPISCOPAL CHURCH

2025 Annual Meeting Agenda
Sunday, March 1, 2026

Opening Prayer

Call to Order and Verification of Quorum

Appoint Clerk and Parliamentarian

Approve 2024 Annual Meeting Minutes (*So moved, 2nd, Vote: Yes, No, Abstain*)

Recognition of *Ending* Service of Vestry Leaders and Members

Member at Large: **Addie Teagardin** (class of 2026)

Recognition of *Continuing* Service of Vestry Members and Leaders

Member at Large: **Rebecca Edwards** (class of 2027)

Member at Large: **Nathan Formo** (class of 2027)

Member at Large: **Karson Dennis** (class of 2028)

Member at Large: **Chuck Christoph** (class of 2028)

Member at Large: **Amuri Mwibeleca** (class of 2028)

Junior Warden: **Scott Trauscht** (class of 2028)

Senior Warden: **Tim Nickson** (class of 2028)

Vestry Clerk: **Maria Granato**

Co-Treasurers: **Tim Kramer** and **Chuck Christoph**

Vestry Candidate Leaders Presented

Member at Large: **Steven Alexander** (class of 2029)

Member at Large: **Jennifer Lutes** (class of 2029)

Nominations from the floor?

Election of Vestry (*So moved, 2nd, Vote: Yes, No, Abstain*)

Delegates and Alternates to 2026 Diocesan Convention

Delegates: **Marian Scott** and **Scott Trauscht**

Alternates: N/A

Nominations of Alternates from the floor?

Election of Delegates and Alternates (*So moved, 2nd, Vote: Yes, No, Abstain*)

Reports (Senior Warden's Report)

BC2 Update (Chris Kramer)

Senior Warden Q & A

Motion to Dismiss (*So moved, 2nd, Vote: Yes, No, Abstain*)

Closing Prayer

St. Timothy's Episcopal Church 2024 Annual Meeting
Sunday, February 8, 2025 at 12:00 p.m.

1. Call to order and opening prayer led by Rev. Rebecca at 11:56 a.m.: "Prayer for the Parish," The Book of Common Prayer, p. 817.
2. A quorum was verified.
3. Maria Granato was appointed clerk of the meeting, and Mariann Scott was appointed meeting parliamentarian.
4. A motion to approve the 2023 Annual Meeting Minutes was made by Scott Trauscht and seconded by Marian Gardiner. The motion passed without nays or abstentions.
5. Announcements: parishioners were asked to make any needed updates to the parish prayer list and their contact information in the directory. Copies of the 2024 Finance Report and budget were available for review, as well as the rector's retirement letter.
6. Recognition of vestry members and leaders rotating off in 2025: Senior Warden Rose Anne Grasty (class of 2025); Junior Warden Stephen Alexander (class of 2025); and members at large Ed Champa (class of 2025), Sheryl Otter (resigned 2024), and Scott Trauscht (class of 2025). Recognition of vestry members continuing to serve: Vestry Clerk Maria Granato; Co-Treasurers Chuck Christoph and Tim Kramer; members at large Addie Teagardin (class of 2026), Rebecca (Becky) Edwards (class of 2027), Jim Long (class of 2027), and Tim Nickson (class of 2027).
7. Tim Nickson was appointed senior warden by the Rector. Scott Trauscht was presented as candidate for junior warden. The following vestry nominations were also made from the floor: Tim Nickson nominated Karsor Dennis and Amuri Mwibeleca. Tim Kramer nominated Chuck Christoph; Chuck clarified that, per the parish bylaws, he can hold roles as co-treasurer and member at large simultaneously. A motion to elect the above candidates was made by Becky Edwards and seconded by Steve Alexander. The motion passed without nays or abstentions.
8. The following were presented as candidates for delegate to the 2025 Diocesan Convention: Mariann Scott and Scott Trauscht. The following nominations from the floor were made: Rose Anne Grasty nominated herself as an alternate, and Marian Gardiner nominated herself as second alternate. A motion to elect these delegates and alternates was made by Becky Edwards and seconded by David Nickel. The motion passed without nays or abstentions.
9. Updates to the parish bylaws were presented by Tim Kramer. The bylaws were last revised with Mother Erin Hougland in February 2019, but issues remained after her time at St. Timothy's. Sections of the document were not listed in the correct order, and this has been updated. The vestry has also made additional updates, including the number of members permitted to serve on vestry (increased from seven to nine) and grammatical

changes to certain passages. A new section was added, allowing the vestry to vote on urgent items via email. The previous term limit of no more than five consecutive terms for the clerk and treasurer was updated to remove term limits. A clerk or treasurer may resign, giving notice to the vestry three months prior to the next annual meeting so that a replacement may be found. The section titled “The Rector” still needs to be combined, so any vote will be pending this change. Typos were corrected in Article VI and in Article X, Section 2. Tim Kramer made a motion to accept the updated bylaws, with the one pending correction noted above to place the rector’s responsibilities in consecutive sections. The motion was seconded by Steve Polston, and the motion passed, with Chuck and Kathy Christoph voting nay, and no abstentions.

10. Rector’s question and answer time: Tim Kramer asked how this annual meeting compared to some of her earlier ones. Rev. Rebecca said that this one felt great and was better organized. Karsor Dennis asked what Rev. Rebecca will be doing when she leaves us. She shared that she and David will travel while David still has some eyesight, and that she will be serving the bishop as an interim/supply priest. She and David will also go out on Saturday nights, as guest pianist Dustin Klein and various parishioners have events on Saturdays. Chris Kramer asked what factors contributed to the decision to retire now. Rev. Rebecca shared that she has been ordained for twenty-six years and is currently sixty-seven, with twenty-two years of full-time service in the church pension fund. The Rev. Canon Giulianna Cappelletti Gray invited Rev. Rebecca to join a retirement cohort; the rest of the group members were in their first year of retirement, and Rev. Rebecca felt this was the year. Church pension changes at twenty years, and they will have health insurance for the rest of their lives; the next change is at thirty years. Marian Gardiner asked if we can keep one fourth of David. Suzanne Shear asked how high will St. Timothy’s be on your prayer list; karaoke response of “I Say a Little Prayer.” Carolyn Williams asked what is next for St. Timothy’s. Rev. Rebecca shared her hope that we will have a priest in charge, because if we call a rector and he or she is not a good fit, we are stuck. However, we can always call a priest in charge and then call him or her as rector if the fit is good. This was Rev. Rebecca’s recommendation to Canons Cappelletti Gray and O’Sullivan-Hale. Lorie Trauscht asked what happens with parish administrator Gracie Collier. Gracie is graduating in May with a masters in museum studies. She has committed to stay through May, and hopefully through the transition if she gets a full-time job in her field. Mizraim Lorenzo-Aguilar (Godly Play director) has committed to stay. Rose Anne Grasty shared her experience that, having been an Episcopalian for eighty-seven years and gone through many transitions, patience is on our side and urged patience with all decisions and support for the senior warden. Kelly Nickson asked Rev. Rebecca to share normal priest-parish boundaries for after retirement and why they are in place. Rev. Rebecca shared that this information is included in her retirement letter under leave-taking guidelines, and the same information is on the diocesan website. Rev. Rebecca’s last Sunday will be June 29, 2025, and then we will not see her. If a parishioner wants her to officiate at a funeral, wedding, or baptism, the request must go through the interim clergy and by letter to the bishop. If Rev. Rebecca wants to visit the congregation, she will need an invitation from the vestry and their permission, as well as permission from the current priest. The reasoning is that it is desirable for the congregation to attach to the next priest in charge, seated rector, supply priest, etc. Rev.

Rebecca cannot have a conversation about St. Timothy's process after she retires. Marian Gardiner asked how the Rev. Jackie Means will be affected. That is up to the bishop; Jackie is currently attached as affiliated priest to Rev. Rebecca, not to St. Timothy's. Priests serve at the pleasure of the bishop once they reach the age of seventy-two.

11. Tim Nickson expressed thanks to those who contributed to the pitch-in and shared his privilege to be serving as senior warden. He also expressed gratitude for the people of St. Timothy's and the wonderful things happening here including: youth group, Godly Play, the Indy Eleven game, the Slavery in the Bible course series, the sale of the land by the creek for a detention basin, spaghetti and pancake suppers, beautiful music, the weekly service expanded through live streaming, and held in a clean building due to volunteer cleaners. He also expressed gratitude for Rev. Rebecca, because St. Timothy's has grown into a vibrant community under her leadership as she encouraged us to dream big and think about how we live out the Gospel in the world around us.
12. A motion to dismiss was made by Tim Kramer and seconded by Becky Edwards. The meeting adjourned at 12:36 p.m., with the Lord's Prayer led by Tim Kramer.

Respectfully submitted by,
Maria Granato, Clerk

**2025 Annual Parish Meeting
Senior Warden's Report**

Submitted by Tim Nickson

2025 was a significant year for St. Timothy's. As I reflect back, it was a year marked with a lot of transition for our congregation where we said many goodbyes, but also shared in some wonderful hellos. I want to start by acknowledging those we surrendered into God's care. Last year, we at St. Tim's mourned the loss of some beloved members of our community including: Jackie Means, Kitty Herndon, Butch Otter, Donna Adams, and Tom Ware. As a congregation, we were blessed by their gifts, and their absence is felt within our community.

Second, in June of last year we formally said goodbye to Rev. Rebecca Nickel when she retired after nearly 15 years at our parish. On June 29th, 2025 Rev Rebecca celebrated her final liturgy with us as our congregation came together to send her off with a meaningful retirement reception after the service. We are immensely grateful for Rebecca's faithful leadership over the years and the growth and stability she brought to our congregation.

When clergy leaves, many responsibilities must now be borne by the parishioners. Since Rev. Rebecca's retirement, I am in awe of the strength of lay leadership here at St. Tim's. In the midst of our transition, we've continued to welcome new faces and strengthen bonds between us. In June of last year, we welcomed Samantha, Olivia, and Lily into our Christian family through their baptisms on Pentecost. On Gratitude Sunday, we had 6 new pledging households. We've made new friends in both Godly Play and Youth Group. In Youth Ministry University last March, both teens and adults came together to dream about what youth ministry could look like here.

Our community has remained strong and we continue to live out our mission: Jesus Feeds, We Feast, We Feed Others! We have continued to worship every Sunday with both Eucharist and Morning Prayer services followed by socializing at coffee hour. We continue to serve our community by financially supporting nearby food pantries and donating to diaper, clothing, and school supply drives. We've shared our space with groups like AA and Girl Scouts, and have hosted diocesan events on several occasions. This would not be possible without the help of incredible lay leaders. While Rebecca was a treasured part of our community, I firmly believe that a church is more than just its pastor. At St. Timothy's, that has become evident to me over the last eight months.

I want to take a moment to express my gratitude and acknowledge some very important examples where our lay leaders have gone above and beyond:

- Fr. Steven Giovangelo – While not a 'Lay' leader, we are grateful for his continued service as a regular supply priest and for offering his pastoral guidance during our transition.
- For all of our liturgy leaders. Your efforts are integral to consistent and meaningful worship for our congregation. This includes:
 - Chuck Christoph, who has done a wonderful job leading morning prayer and scheduling our weekly readers.
 - Aimee Formo for sharing her story telling gifts with regular Godly Play stories on Youth Sundays.
 - Thank you to our Altar Guild, CA's, readers, and choir for sharing your gifts with us too!
- Thank you to Marian Gardiner, Becky Edwards, and Chris Kramer for their efforts as part of the Care and Comfort Ministry. Last year, when SNAP benefit cuts threatened vulnerable populations, they responded by establishing the 'Give & Take Food Ministry' almost overnight!
- Thank you, Becky Edwards, for your tireless work cleaning to make sure the building is pristine for us and outside groups.
- I am grateful for the leadership of Kelly Nickson, Scott Trauscht, Mizraim Aguilar, and Aimee Formo who have built thriving Youth and Godly Play ministries that are the envy of the diocese.
- Thank you to Chris Kramer, Aimee Formo, and Steve Polston for your efforts to submit our BC2 grant application for which we just informed last week has been approved. Your hard work has made our dream of radical welcome - which includes an accessible restroom a reality!
- Thank you to our Property team who has taken excellent care of the building and faithfully address the physical needs of our church.

· Thank you to our Vestry – Scott Trauscht, Becky Edwards, Addie Teagardin, Karsor Dennis, Nathan Formo, Amuri Mwibeleca, Chuck Christoph, Maria Granato (Clerk), and Tim Kramer (Treasurer). I am grateful to each of you for giving of your time and talents to serve our parish!

I know that seasons of transition can bring uncertainty and anxiety. As I reflect on the story of the Israelites in the desert, I am reminded that even in times of wandering, God remains faithful and never abandons us. That same spirit remains with us at St. Timothy's as we navigate this moment of change. I will continue to keep you updated as we walk forward together.

Additional highlights from 2025 include:

The Vestry retreat last February at St. Phillip's which was hosted by Canon Giulianna Cappelletti Gray. During the retreat, we mapped out the history of St. Tim's.

In March, Heather Campbell (Diocesan Youth Minister) hosted Youth Ministry University. During YMU, each participating group pitched ideas for what youth ministry at St. Tim's could look like. Both adults and youth shared many wonderful ideas!

In May, the Vestry voted to begin dispersing funds from our 'Food Pantry' account to nearby food pantry ministries. With the closure of our 'Loaves and Fishes Foot Pantry', this disbursement of funds helps us live into our mission of feeding others.

In June, we hosted the funeral services for Kitty Herndon, Jackie Means, and Tom Ware.

We celebrated the baptisms of Samantha, Olivia, and Lily last June.

The Youth Group gathered in August for an Indy Eleven soccer game which turned into an impromptu bowling night due to weather! We had a wonderful time together at Beach Grove Bowl.

In November, we sent 8 teens and 3 adults from our Youth Group to the annual Youth Retreat at Waycross!

In December, members of the Youth Group gathered at St. Timothy's to paint the new youth space and participate in a game night.

Ministry Reports

Altar Guild Report

The Altar Guild faithfully and reliably prepares for worship every Sunday. The work is quiet and essential and often unrecognized. Every Sunday, the Altar is set with elements necessary for the communion service. It is much like preparing for a family celebration. Cleaning, preparing the table, and decorating with flowers and candles. We have a group of dedicated people who perform this task: Joanne Gott, Sheryl Otter, Bess Dworski, and Chuck Christoph. "Greening"

the Sanctuary for Christmas is always special. Many extra volunteers come together to hang the greens, place the Poinsettias, assemble the Cre'che, and dress the Altar. I am always very grateful. Thank you for helping with this special mission.

-Carolyn Williams

Bible Study Report

St. Timothy's weekly Bible study delved into each Sunday's readings and ran from January through October in 2025. The goals of the weekly studies are to discover insights into the passages' contexts as well as the messages for us personally. The discussions balance spiritual insight, humor, and encouragement. All members and visitors to St. Timothy's are welcome to attend, either in person or via Zoom.

Like the *Slavery in the Bible* series in 2024, a seven-week series on *Women in the Bible* was conducted in 2025 with participants from throughout the Diocese. Special thanks to Professor Sandie Gravett, Appalachian State University, for preparing and presenting this series, and for the financial support of several attendees and the Episcopal Diocese.

-Chris Kramer

Care and Comfort Ministry Team Report

The Comfort and Care Team is a relatively new team at St. Timothy's, which started in November 2024. This group was organized to provide "Comfort and Care" to the people of St. Timothy's congregation. These services include providing meals to bereaved families, respite meals, meals to the sick and shut-ins, cards, and phone calls to those we need to remember and care about in their absence. It reminds them they are in our thoughts and prayers. The team also held a food drive to assist families whose food vouchers were suspended.

The team provided the following;

Visits	42
Meals	10
Cards sent	12
Phone calls	38

The food drive was a resounding success. It occurred in late November and December. The congregation of St. Timothy's donated generously. We are grateful to Becky Edwards in particular for her donations of food, time, and energy in support of the food drive. Members of the Care and Comfort team are Chris Kramer, Addie Teagardin, Jenny Brackett, Suzanne Shear, Carolyn Pinkston, and Marian Gardiner. We lost one of our founding members this year, The Rt. Rev. Dr. Jackie Means.

This ministry functions in fulfillment of St. Timothy's mission; Jesus feeds, We feast, We feed others.

-Marian Gardiner

Hospitality Committee/Coffee Hour Report

The year 2025 proved to be a bustling and productive period for the hospitality committee. Through careful planning and teamwork, the committee successfully hosted several significant events that strengthened community bonds and supported organizational goals.

Annual Meeting Pitch-in

On February 9th, the committee organized a pitch-in gathering before the Annual Meeting. This event provided an opportunity for members to come together, share food, and foster camaraderie ahead of important discussions.

Christ Church Cathedral Leaders Meeting

On February 19th, the hospitality committee hosted the Leaders Meeting for Christ Church Cathedral. This occasion was marked by thoughtful preparation and warm hospitality, ensuring that the cathedral's leaders felt welcomed and supported during their visit.

Pancake Supper

The committee held a Pancake Supper on March 4th before Ash Wednesday. This tradition allowed members and guests to enjoy a communal meal as they prepared for the solemn season ahead.

Rev. Rebecca Nickel's Retirement Party

Rev Nickel's retirement party took place on June 29th. Organizing this celebration required all hands on deck, with committee members contributing their time and effort to make the event memorable. Special thanks and appreciation are extended to Lorie T. for ordering and picking up the food for the party. Gratitude is also due to everyone who assisted in setting up Craine Hall, serving the meal, and cleaning up afterwards.

Funerals

St. Timothy's had four funerals in 2025, and the hospitality crew was on hand to receive the flower deliveries and set up in Craine Hall to serve food and drinks.

Coffee Hour

Coffee and pastries are served every Sunday after services, with cash donations having been very generous, or we would not be able to serve as many treats. The coffee hour was gifted \$250.00 from the Vestry. As all coffee and paper supplies costs have risen significantly this year, the donation from the Vestry helped with those purchases.

These events could not have gone as smoothly as they did without the crew that helped with all these events: Gail Allen, Carolyn Williams, Becky Walters, Chuck & Kathy Christoph, Bess Dworski, Diane Griner, Suzanne Shear, and Scott & Lorie Trauscht. If I have missed anyone, my sincere apologies.

- respectfully, Joanne Gott

Godly Play Report

by Mizraim Lorenzo-Aguilar, *Godly Play Director*

The Godly Play program at Saint Timothy's has been at a steady size with a great group of children wondering about different concepts through our "I wonder" questions. The Godly Play space serves as a place for children to learn and grow through our stories.

Throughout the 2025 spring and fall semesters, our Godly Play program maintained a steady attendance, with an average of 8-12 children each week. As we transitioned into the fall semester, our Godly Play program transitioned a couple of our children into the youth group. The period from spring to fall brought many enjoyable events, including the annual Easter Egg Hunt, Halloween coffee hour, Saint Nicholas Day, and other engaging activities. A big thank-you to individuals such as Lorie and Scott Trauscht, Sheryl Otter, Chris Kramer, and all volunteers for their significant contributions.

We continue to be blessed with our Godly Play dedicated volunteers, who serve as storytellers and doorkeepers every Sunday. The children have embraced their roles as models, demonstrating excellent Godly Play behavior to any new children joining our program or visitor. Our Godly Play program would not be as strong without the help and support from Aimee Formo, Tim and Chris Kramer, Scott and Lorie Trauscht, Becky Edwards, children's parents, and all contributors to our children's ministry. The consistent attendance is a testament to the support of parents, and we express gratitude for their commitment to Godly Play every Sunday.

Digital Media and Digital Marketing Report

It was a privilege serving in this role in the past year. Social media production and public relations are little noticed from within organizations, which is ironic, but it is the nature of the industry. Since the church exists significantly for those whom we have never met, members are not often aware of the creative work or its impact on external messaging. This report helps frame the media production for those who are not aware and provides insight into the growth in audience.

The Great Commission is at the heart of the Christian public relations conundrum: "GO! Make disciples!" is the strangest, bluntest marketing statement in use in Western culture. There were a few directions about how to make disciples. But we know that it works. The invitation to discipleship is necessary for growth (numerically and spiritually), but how it works is somewhat of a mystery, isn't it?

And finally, marketing relies on conversion for its success. That's a fun thought, right? When you visit a commercial website, if you search the catalog and put something in the "maybe purchase later" box, you will be drawn into that box again and again until you commit to buying.

Digital marketing brings eyes to the church, and when the eyes are satisfied, the bodies follow. Once the bodies are in the door, who converts them to membership? You do it. Your hospitality, connectedness, invitation, kindness, and information convert strangers to members. That, at least, is easy to understand. We members look to the weekly email, service bulletins, and spoken announcements to inform us about what is going on in the congregation. Our leadership and participation are the way in which we gain our information and how we stay informed. It is not a passive interface. Membership, leadership, and information require active participation. Be sure to open the weekly email; be sure to look at social media pages; be sure to read the bulletin; be sure to look at the website. Knowing what is going on will help you convert visitors to members.

Analytics

Social Media:

Facebook 49.8K views
5.1K visits to page/profile

Instagram 934 views
91 visits to the profile

YouTube 46 live videos
2.2K views (25% increase over 2024)
413 hours watch time (45% increase over 2024)
24 new subscribers (118% increase over 2024)
Celebration of Life: Rev. Jackie, 340 views, 77 hours
Celebration of Life: Kitty Herndon, 61 views, 11.9 hours
Easter: 86 views, 11.7 hours
Rev. Rebecca Nickel Retirement: 70 views, 11.3 hours

Website:

News posts 135
Front page graphics 16
Page edits hundreds
Viewers 3K
Searched for us 3K
Came from social 700

-Steve Polston

Music Selection Team Report

The team meets every month and a half to two months to select hymns for each Sunday. Team members are Carolyn Williams, Chuck Christoph, Barb Helt, Marian Gardiner, Maria Granato, and Steve Alexander. Thanks to Rev. Steven Giovangelo and Dale Caldwell for attending and lending their expertise.

-Steve Alexander, Music Selection Team Leader

Outreach Committee Report

In early March, we asked for donations for a Food Drive and delivered several boxes of food to Faith Church of Christ.

We made a request for \$1,000 from the balance left in the former St. Timothy's Food Pantry to be given to Servant's Heart of Indy. The Vestry agreed, and a check was issued.

Our summer project was a collection of school supplies, and they were delivered to Raymond Brandes Elementary School.

Our fall collection was for the Julian Women's Crisis Center, and the donations were so generous that we filled a pickup truck.

Our November project was an early Christmas gift of hats, gloves, and socks, and they were delivered to the Wheeler's Mission.

-Suzanne Shear

Property Team Report

In 2025, the Property Team dealt with a water jet cleaning of sewer pipes, which was discovered in connection with a pipe location for a CBCP2 restroom project. In December, there was also another pipe clearing due to a backup.

We again appreciate the effort that went into general landscape maintenance and design, and specifically also the Memorial Garden, in 2025. Thanks especially for the efforts of Chris Kramer and Rebecca Edwards, resulting in the beautiful flowers, and for all their efforts, watering during the dry summer.

Many thanks to the Property Team and other members for keeping the Church clean and organized. We welcome help from any members of the Church. Particular thanks to Rebecca Edwards, who leads these efforts. She also makes sure that Craine Hall tables are set up appropriately for any special events.

The Property Team also continued to research and evaluate archiving methods and best practices for record retention. Many thanks to Kathy Christoph for her efforts. This is an ongoing and difficult task.

The Building Use Agreement for Parishioners was kept up to date, and responsible members of outreach groups signed updated 2025 copies of the Agreement. Many thanks to Rebecca Edwards for her hard work on this.

Much time was spent on getting our storm-damaged Sanctuary roof dealt with. Church insurance inspected the roof and determined that an engineering firm also needed to inspect it. This was done, with the eventual determination that the installation was done incorrectly. Thus, the insurance claim was denied, and the shingles that flap in the wind and eventually break continue to be a problem. The roof is in bad shape and needs to be replaced with a proper installation.

John Peters Roofing submitted the low bid, and as 2026 commences, we are awaiting grant funding. Many thanks to Chuck Christoph for his time spent dealing with this, which took up the better part of 2025.

Another major priority for the building is solving the drainage problems, which particularly affect the original 1959 building, primarily on the southeast corner. One recommended solution involves a new perimeter drain pipe, which would ultimately route storm water to the creek.

As 2026 starts, we are gradually prepping and painting the north/south hall interior walls, using an original Evans Woolen paint color, which is an off-white. Many thanks to Diane Griner for her assistance and expertise.

Property Team members are Junior Warden Scott Trauscht, Steve Alexander, Audrey Corne, Chuck and Kathy Christoph, Carolyn Williams, Rick Cunneen, Rebecca Edwards, Chris Kramer, and Diane Griner.

Thanks to anyone in the Congregation who assists in cleaning or any Property Team project.

-Steve Alexander, Property Team Leader

Youth Group Report

The St. Timothy's Youth Group is currently in its 3rd year, and it's hard to believe how far this program has come in such a short amount of time! The group has continued to meet on Sunday mornings throughout the year and regularly has 8-12 youth at meetings. In March of last year, Heather Campbell, the Diocesan Youth Minister, coordinated a Congregational Assessment for Youth Ministry and helped the congregation develop its youth mission statement: God is calling St. Timothy's to serve youth and their families by inviting youth (a) to know, as God's creation, that they have dignity and are enough, (b) to embrace diversity as they love others, and (c) to think critically and confidently about their faith. In May, Marian Gardiner, Scott Trauscht, and Kelly Nickson began their participation in the Youth Ministry University (YMU) initiative, during which they committed to setting goals for the year and attending targeted workshops from the diocese on youth-related topics. Also that month, the youth created and gave gifts to say goodbye to Rev. Rebecca Nickel and participated in liturgy to mark the end of the academic year and the church's gratitude for another year of youth ministry.

When the new program year began again in September, the youth group switched its curriculum from Rite 13 to the lectionary-based 'Lessons That Work' curriculum developed by The Episcopal Church - this allows youth to engage in the same readings as those that are heard by their family members in the sanctuary! In October, the youth group's plans to attend an Indy Eleven soccer game were rained out, but everyone still had a great time going bowling together instead. Eight teenagers and three adults from St. Timothy's attended the Diocesan Fall Youth Retreat at Waycross Camp and Conference Center in November; the theme of the retreat was 'Origin Story', and the teenagers who attended spent the weekend thinking about and documenting their personal faith journey in take-home books. And the fun continued in December when the youth group met during their holiday break from school to start painting the youth room (still a work-in-progress), eat Christmas cookies, and play games together - our teens get quite competitive!

In reflecting on the year, it is important to thank those who have helped the youth ministry thrive. Deep, heartfelt gratitude goes out to:

- The parents and family members who entrust their teens to St. Tim's youth leaders and who do the work of spiritual formation in all the days between Sundays
- Kelly Nickson and Scott Trauscht for continuing to serve as youth group leaders each week
- Mizraim Aguilar and Aimee Formo for the excellent formational foundation they provide in Godly Play, and their continued support of St. Tim's kids even after they cross the hall into youth group
- Becky Edwards, Marian Gardiner, and Chris Kramer for volunteering their time to substitute when a youth leader was unavailable or ill
- Lorie and Scott Trauscht for coordinating and donating to children and youth events throughout the year, including Easter and Halloween celebrations
- Kelly Nickson, Scott Trauscht, and Marian Gardiner for representing St. Timothy's in this year's Youth Ministry University initiative
- The numerous members of the congregation who have donated Bibles, prayer books, art supplies, snacks, and money toward the youth group throughout the year

The youth group looks forward to expanding its adult leadership in 2026 - if you would like to know more about options for serving/working with the youth group, please reach out to Scott or Kelly. We can't wait to see what adventures 2026 has in store for St. Tim's amazing young people!

-Kelly Nickson

BC2 Report

To understand what Building Capacity Squared (BC2) is all about, a look back at what came before is required. In 2018, about 10 people from St. Timothy's participated in the Diocesan program called "Pathways to Vitality" to revitalize faith communities. Out of that came our mission statement, "Jesus Feeds. We Feast. We Feed Others," as well as the concept of offering a "radical welcome" to all who enter our doors. Then, in 2022, the Diocese and Indiana Partners for Sacred Places sponsored another program entitled "Church Buildings for Collaborative Partnerships-Phase 1" (CBCP1), and a team of people from St. Timothy's participated in this program as well. The purpose of CBCP1 was to help every Episcopal church in Indiana maximize its buildings for their individual missions through sharing their spaces with collaborative community partners, again with the hope of *revitalizing* churches as centers for both ministry *and* community events. Two overwhelming conclusions were drawn by community stakeholders who toured and discussed collaborating with St. Timothy's church: 1. That St. Timothy's folks truly exude a radical welcome to *all* people, and 2. That St. Timothy's building has the outstanding asset of being completely accessible, in that the church is all on one

level. In a November 2023 follow-up Facility Report for St. Timothy's, a group of architects and engineers compiled an extensive list of the condition of all the physical aspects of our building (roof, windows, brick, etc.). It was also noted in their report that St. Timothy's did not have an ADA accessible restroom. The architects drew up a plan to add such a restroom in the corner of the Godly Play Room nearest to the kitchen.

Then, in the spring of 2024, Reverend Rebecca issued a call for volunteers to participate in CBCP Phase 2, also known as Building Capacity Squared or BC2. The four members who became the BC2 Team were: David Nickel, Chris Kramer, Aimee Formo, and Steve Polston. Phase 2 of CBCP was described as a "customized capacity building support" program sponsored by the Diocese, Partners for Sacred Spaces, and Indiana Landmarks. The CBCP2 program could only be entered into after an application process, of which 20-25 of Indiana's ~77 churches were admitted. St. Timothy's was selected to be one of the 20-25. The purpose of CBCP2 was to *revitalize* Indiana Episcopal congregations and their missions by making the most of their buildings as assets and by developing new and stronger collaborative partnerships in their communities. Currently, St. Timothy's shares its spaces with several Alcoholics Anonymous groups, the Girl Scouts, and the Bead Society regularly. The goal going forward is to collaborate with many more community organizations so that St. Timothy's eventually becomes a hub of community activities, potentially keeping the church as busy during the week as it is on a Sunday. Reaching out and welcoming our community aligns with our Mission Statement in that we, as a congregation, are fed by Jesus' love, which we feast upon, enabling us to figuratively "feed" others in our community by radically welcoming them to utilize our accessible building and its spaces. That is the realized vision of a church that is alive and well...*revitalized!*

The BC2 Team worked for a year, from May 2024 through May 2025, under the guidance of consultants from Partners for Sacred Places out of Philadelphia. The Team attended 10 workshops, presented their work to the St. Timothy's congregation, Property Team, and the Vestry, exchanged over a hundred emails and phone calls with community stakeholders to invite them to an "Asset-Mapping Event" which the Team hosted in February of 2025. At the end of this work, the conclusion was again that the *revitalizing* work of St. Timothy's going forward was to capitalize on their two outstanding assets: accessibility and "radical welcome" to successfully open our doors to increased community partnerships.

By completing the CBCP2 Program, St. Timothy's automatically qualified to apply for a one-to-one matching grant funded by the Lilly Foundation. The goal of the CBCP2 matching grants was to help Episcopal congregations improve their buildings to benefit their local communities and align with their missions. The 20-25 churches in the CBCP2 Program were not automatically awarded grants. The grant application process was competitive, with awards ranging from \$20,000-\$50,000.

St. Timothy's BC2 Team was encouraged to apply for the CBCP@ grant by their Partners for Sacred Spaces consultants. They spent the last half of 2025 meeting with an architect, evaluating ideas for building improvements, and getting bids from three general contractors for potential work to be done. From October through December of 2025, the BC2 Team wrote and edited the grant application, took necessary photographs, and obtained letters of support from community partners. The title of the BC2 Grant was "Accessible St. Timothy's" and focused on building improvements that would enable St. Timothy's to capitalize upon its accessibility and "radical welcome" assets. On February 17, 2026, Tim Nickson, our Senior Warden, received a CBCP2 Award Letter in the amount of a \$50,000 one-to-one matching grant!

The exact ways in which this grant money will be utilized to improve St. Timothy's building to benefit our community and align with our mission are yet to be decided upon by the Vestry. The specific improvements that the money will enable will be made public once decisions are finalized. Stay tuned!

- Chris Kramer

Pledge Report

Pledge report year ending 2025:

Total Giving income: \$160,808.50 (includes non-pledged giving)

Pledges submitted: 39 families Pledged amount: \$156,592.00

Pledged Contributions received: \$147,188.50 deficit \$9,403.50

8 families contributed more than they pledged by a total of \$4,507.50

Money received that was not pledged equals \$13,620 (i.e., a family donates but does not pledge is included in this amount).

Everyone's yearly statements reflect the total amounts given to the church.

In order to achieve the \$160,808.50, there were \$147,188.50 pledged gifts and \$13,620 in non-pledged gifts. ($\$147,188.50 + \$13,620 = \$160,808.50$)

There was a tremendous amount of gifts to St. Timothy not reflected in the total income, including money given, such as roof fund, building materials, food donations, music gifts, flowers, and **time** that members give every day to keep St. Timothy's looking beautiful inside and out.

Fulfillment Status:

No progress (0%) = 2 pledging units

Partial Progress (1-50%) = 8 pledging units

Mostly fulfilled progress (51-99%) = 7 pledging units

Fulfilled (100%) = 22 pledging units

2026 Pledge Status:

Pledge Submitted: 30 families

Increased Commitment: 7 Families

Pledged this year, but not in 2025 6 families of these 2 families are new to St Timothy's.

Pledged Amount: \$119,680

Comparing pledged amounts from 2025 to 2026, there was a **deficit** percentage of 20%.

Thank you all for your continued commitment of time and talent you give to St. Timothy's.

Respectfully submitted by,
Kathy Christoph

Treasurers Report

Revenue: Revenue for 2025 was \$195,293 compared to a budget of \$196,800. Pledges totaled \$158,709, which was in line with the pledged amount of \$156,600 but about \$15,300 less than the budgeted amount of \$174,000. Historically, we receive about 10% more than the pledged total, but 2025's difference was less than 2%. Nevertheless, the total revenue was only about \$1,500 less than budgeted due to the pledge deficit being largely made up by investment income, unrealized gains on investments, more Diocesan aid than expected, and larger than expected holiday offerings.

Expenses: Expenses for 2025 were \$173,258 compared to a budget of \$209,055. The nearly \$36,000 difference was almost entirely due to clergy expenses coming in at about \$37,000 less than expected because of Reverend Rebecca's retirement. Other expenses were largely in line with budgeted amounts. Details about specific revenue and expense line items for 2025 may be obtained from the Dec 2025 Statement of Activities financial report.

Designated giving: Many people made donations toward specific programs, and these designated gifts are not reflected in the general budget. For 2025, a total of \$41,857 was donated for specific programs as shown below.

Fund	Amount
Sanctuary Roof Repair	\$12,000
Memorials (Jackie Means, Kitty Herndon, Tom Ware, Tom Helt, and others)	\$7,822

Renewal Grant Payback	\$5,100
Building Improvement	\$3,555
Women in the Bible Study Series	\$2,600
Flowers	\$2,024
Rector's Retirement	\$2,000
Musician Support	\$1,810
Other Giving	\$1,631
Good Samaritan	\$1,092
Youth Group	\$617
UTO	\$500
Building Use/Rental	\$400
Rector's Discretionary Fund	\$300
Rector's Search	\$300
Prayer Bench	\$60
Outreach Ministry	\$45

Total: **\$41,857**

Notable spending from the designated accounts: In addition to regular pulls from the Flowers and Musician Support accounts, the following designated accounts had substantial withdrawals:

Designated Account	Amount
Building Improvement	\$3,934
Food Pantry	\$20,260
Renewal Grant	\$5,108
Women in the Bible Series	\$3,600
United Thank Offering	\$511

The large drawdown of the food pantry account is due to sending money to other local food pantries. The renewal grant withdrawal closes out that account, returning unspent money. The building improvement fund paid for repairs (e.g., plumbing and roofing) and enhancements (cement parking bumpers).

Account Balances: The year-end account balances were as follows:

Account	Amount
Checking	\$54,457
Savings and Money Market	\$59
Special Funds (Investment Account)	\$85,868
Total:	\$140,384

The total amount available for general operating purposes (i.e., not otherwise designated for a special purpose) was \$90,601.

-Tim Kramer

2026 Budget Overview- Prior to the Annual Meeting

Revenue: Revenue for 2026 is projected to be \$167,270, with \$140,000 from pledges and \$17,000 from Diocesan Aid. The projected pledge revenue is about halfway between the 2025 actual pledge receipts and the 2026 pledge total.

Expenses: Clergy expenses are projected to be nearly \$56,000 in 2026. This reflects 9 months' salary for a half-time interim rector, with associated overhead, and a one-month bonus for relocation expenses. Budgeting for a full-time rector did not seem prudent. Other expenses were largely leveraged from the 2025 actual expenses with modest adjustments. Both Gracie Collier (administrator) and Miz Lorenzo-Aguilar (Godly Play Director) were given 10% salary increases, as they had no increase for the past two years. The total projected expense for 2026 is \$164,101.

The projected surplus for 2026 is \$3,170.

Financial updates are posted monthly on the bulletin board. Specific questions about the overall budget or specific budget line items may be directed to one of the treasurers, Tim Kramer and Chuck Christoph.

-Tim Kramer

2025 Annual Meeting Packet made by the parish administrator, Gracie Collier.