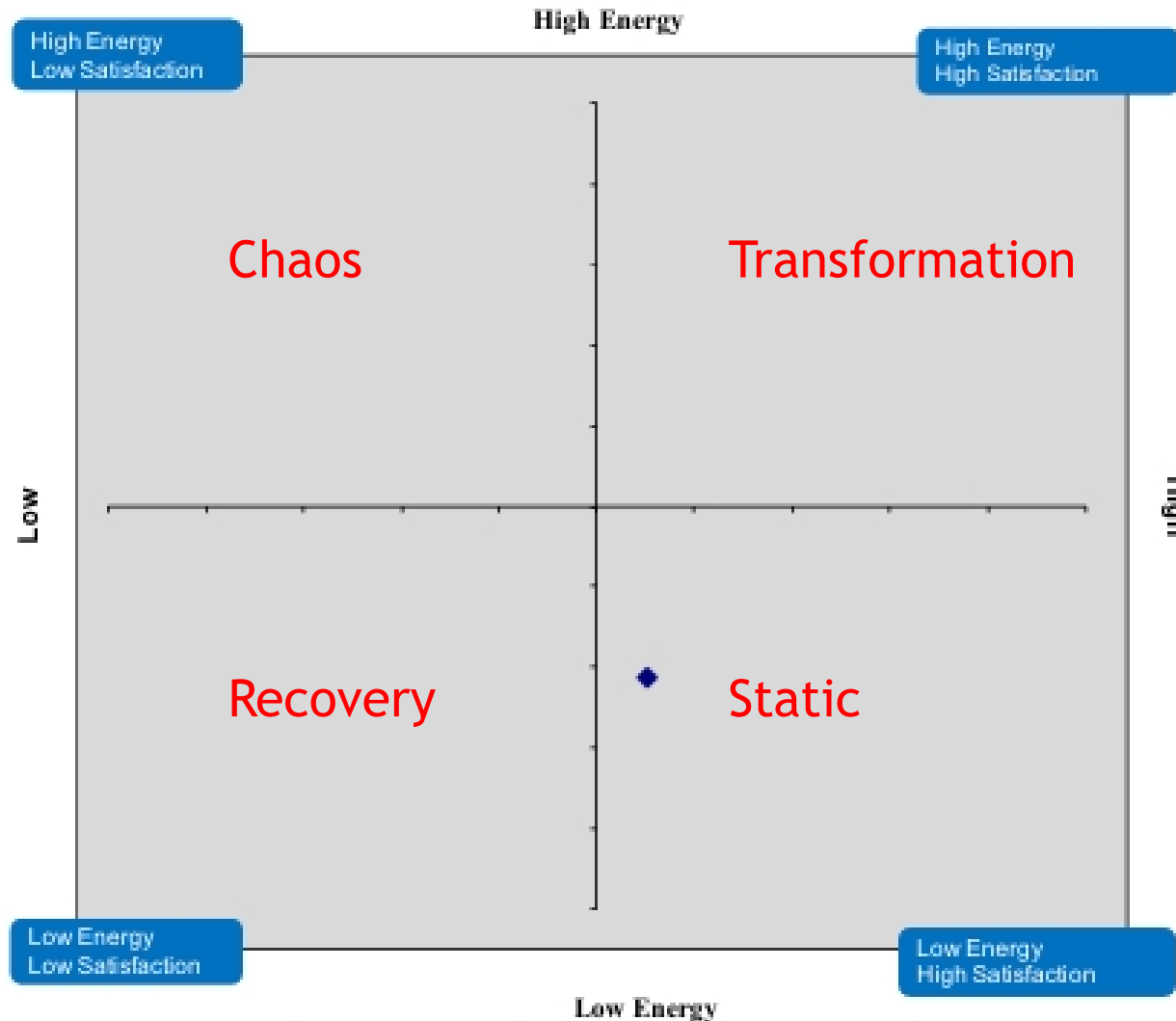


Congregation Assessment Tool Results

October 18, 2026

Energy, Satisfaction and Priorities

Energy - Satisfaction Map



Churches in this quadrant are sources of new meaning and purpose for their members. They may also serve as mentors to other churches

Churches in this quadrant have normalized a low level of vitality in the church which enables them to be relatively satisfied.

Key Indicators of Energy/Satisfaction

Overall Satisfaction

On the whole, I am satisfied with how things are in our church.

Clearly agree	49%
On the fence	49%
Clearly disagree	2%
Rating of church satisfaction level	Average

Overall Energy

It seems to me that we are just going through the motions of church activity. There isn't much excitement about it among our members.

Clearly agree	22%
On the fence	47%
Clearly disagree	31%
Rating of church energy level	Low

Value of Activity Beyond Worship

On the whole, participation in church activities is very meaningful to me...

Clearly agree	61%
On the fence	34%
Clearly disagree	5%
Rating of church activity beyond worship	Average

Attendance Trend

Compared with 3 years ago, I attend worship...

Less	5%
Same	79%
More	15%

Top 3 priorities...improving our ministries

Where would you like additional energy placed to expand or improve our ministries?

- Develop and implement a comprehensive strategy to **reach new people** and incorporate them into the life of the church.
- Strengthen the process by which members are called and **equipped for ministry** and leadership.
- Create more opportunities for people to **form meaningful relationships** (for example, small groups, nurtured friendships, shared meals, etc.)

3.69

Compared to
Other Churches

Average

3.68

Very High

3.51

Average

1

☐ No additional energy

2

☐ Little additional energy

3

☐ Moderate additional energy

4

☐ Substantial additional energy

5

☐ High additional energy

☐ Don't know

Top 3 priorities when compared to other churches...improving our ministries

Where would you like additional energy placed to expand or improve our ministries?

- Strengthen the process by which members are called and **equipped for ministry** and leadership.
- Work as an **advocate for social and institutional change** so that society might better reflect the values of the kingdom of God.
- Strengthen the **pastoral response** of the church in serving people in times of need.

3.68

Compared to
Other Churches

Very High

3.50

Very High

3.41

Very High

Relatively low priorities when compared to other churches...improving our ministries

Where would you like additional energy placed to expand or improve our ministries?

- Make necessary changes to **attract families with children** and youth to our church.
- Develop ministries that work toward healing those **broken by life circumstances**.
- Provide more opportunities for **Christian education and spiritual formation** at every age and stage of life.

3.24

3.22

2.89

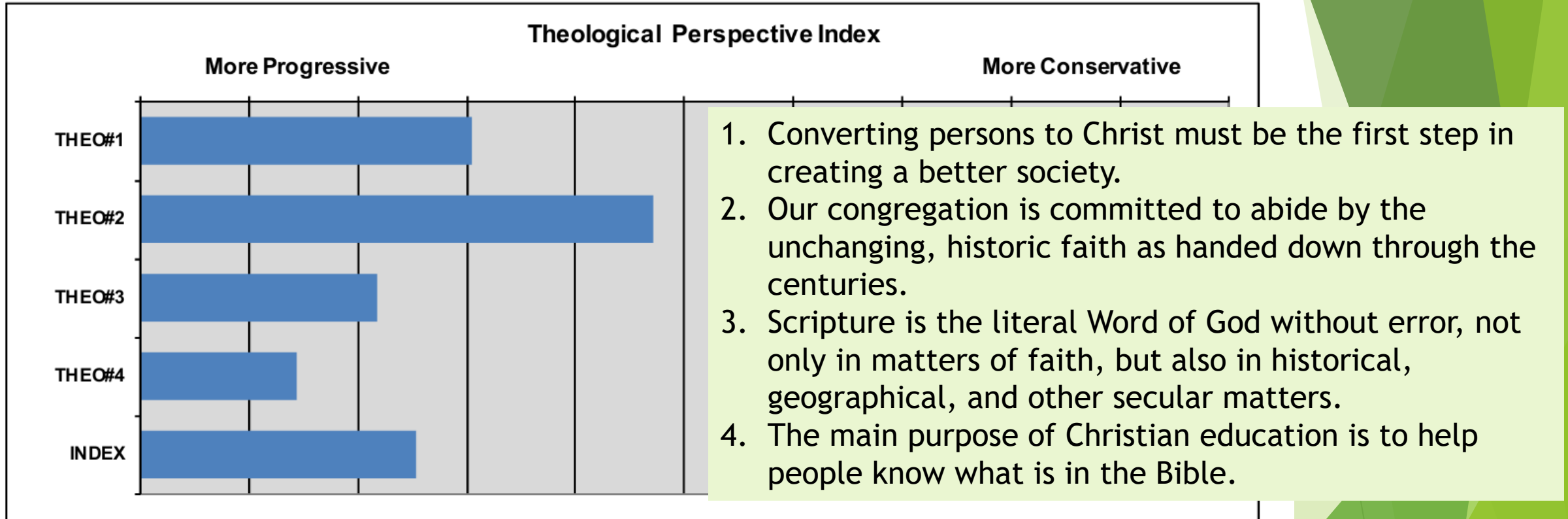
Compared to
Other Churches

Very Low

Very Low

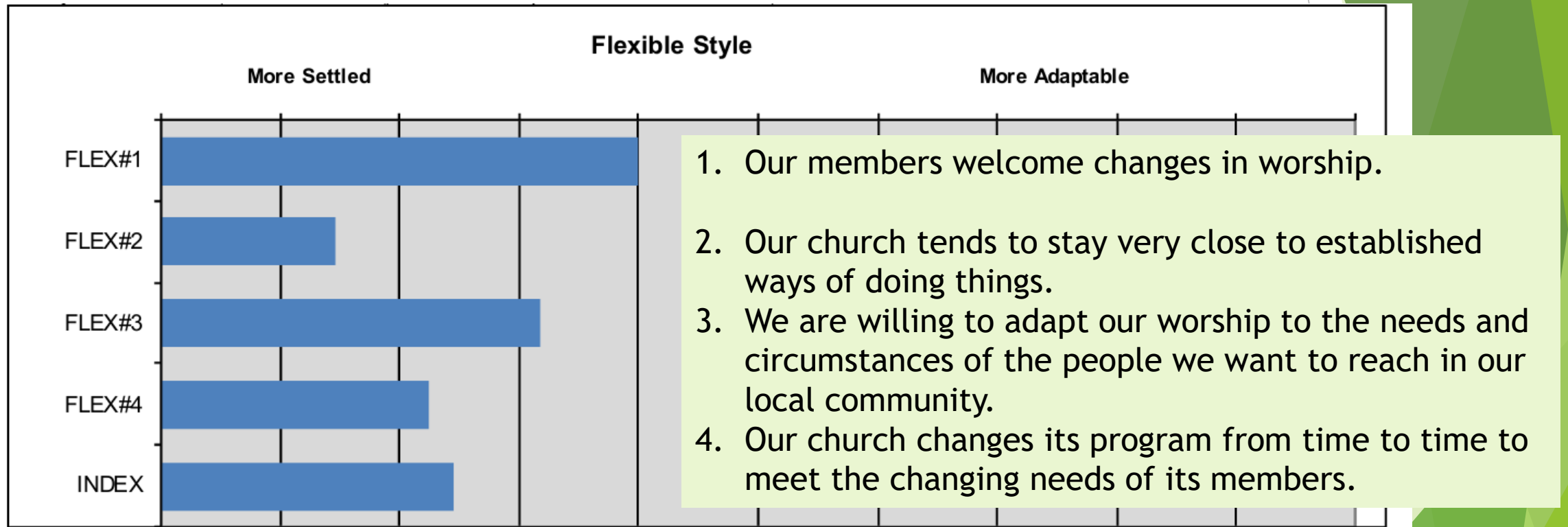
Very Low

Theological perspective

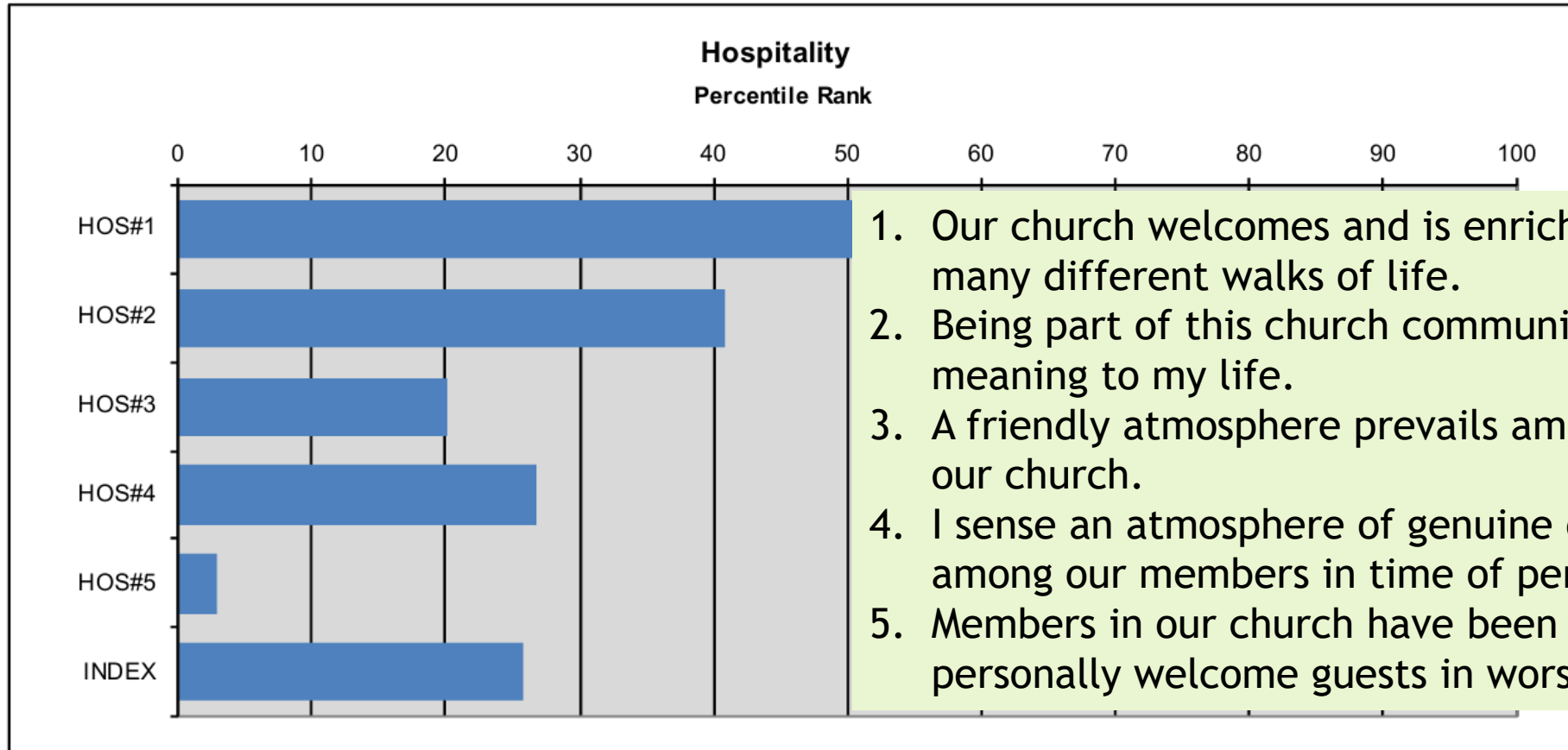


Compared with other churches, our theological diversity is very high.

Flexibility

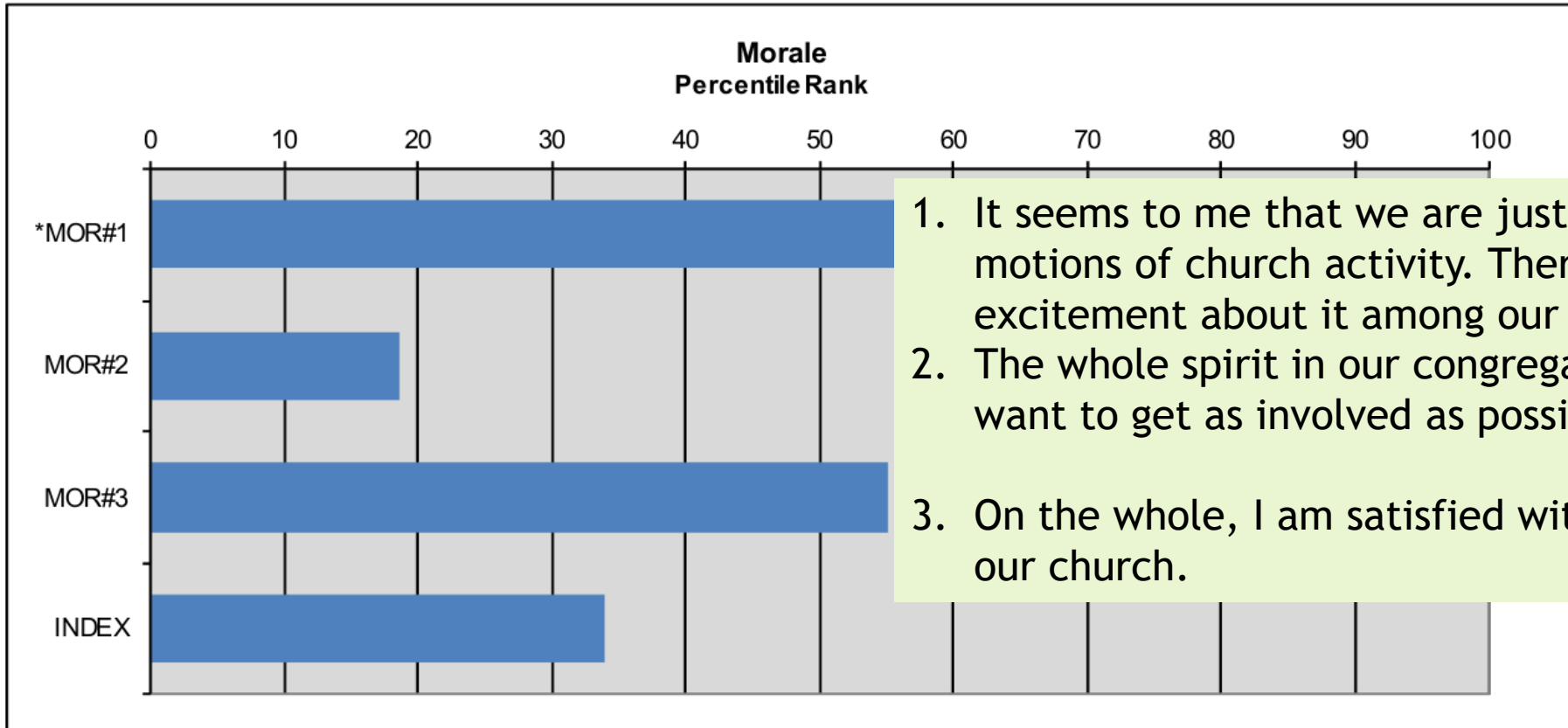


Hospitality



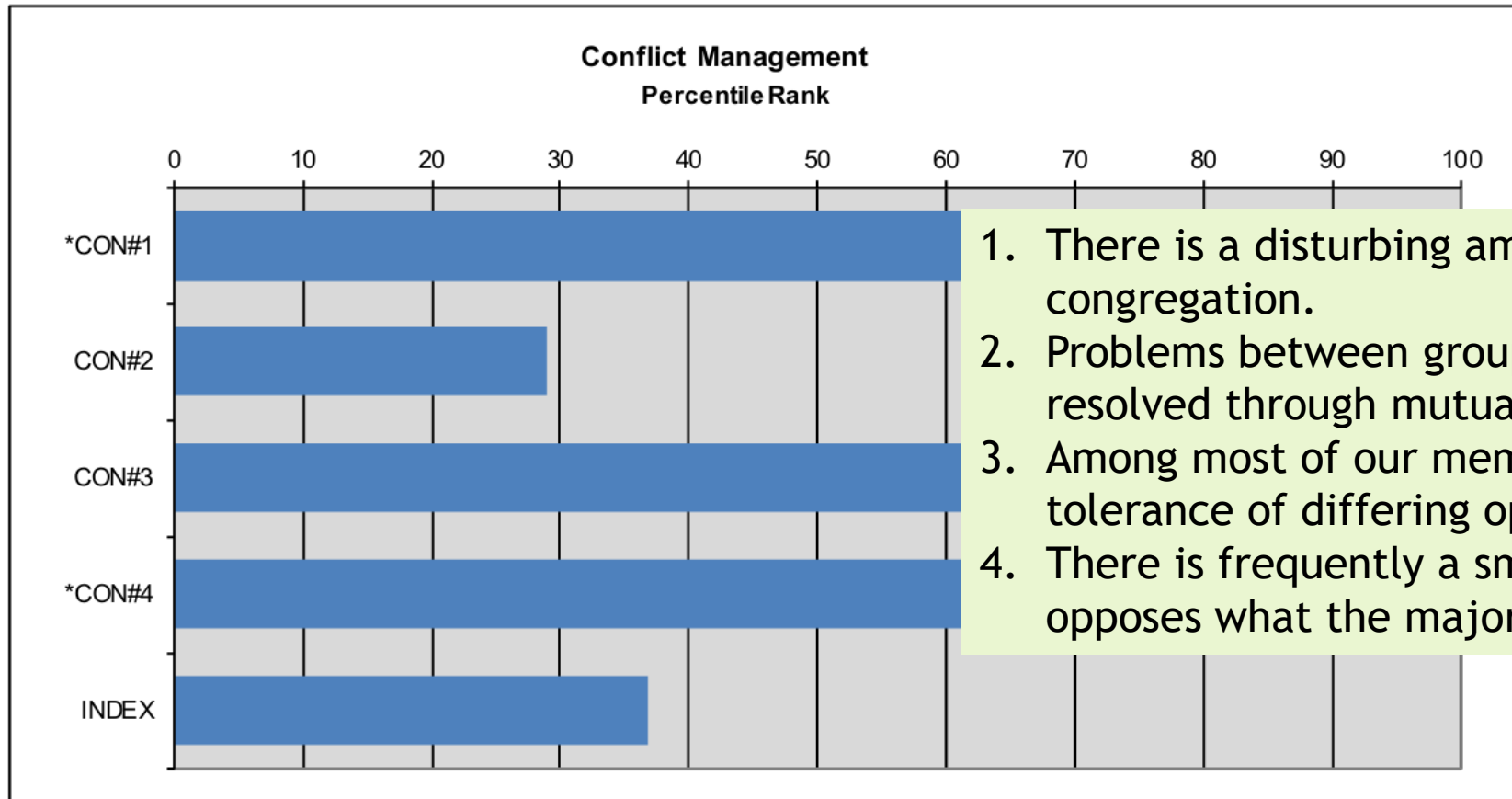
1. Our church welcomes and is enriched by persons from many different walks of life.
2. Being part of this church community has given new meaning to my life.
3. A friendly atmosphere prevails among the members of our church.
4. I sense an atmosphere of genuine care and concern among our members in time of personal need.
5. Members in our church have been prepared to personally welcome guests in worship services.

Morale



1. It seems to me that we are just going through the motions of church activity. There isn't much excitement about it among our members.
2. The whole spirit in our congregation makes people want to get as involved as possible.
3. On the whole, I am satisfied with how things are in our church.

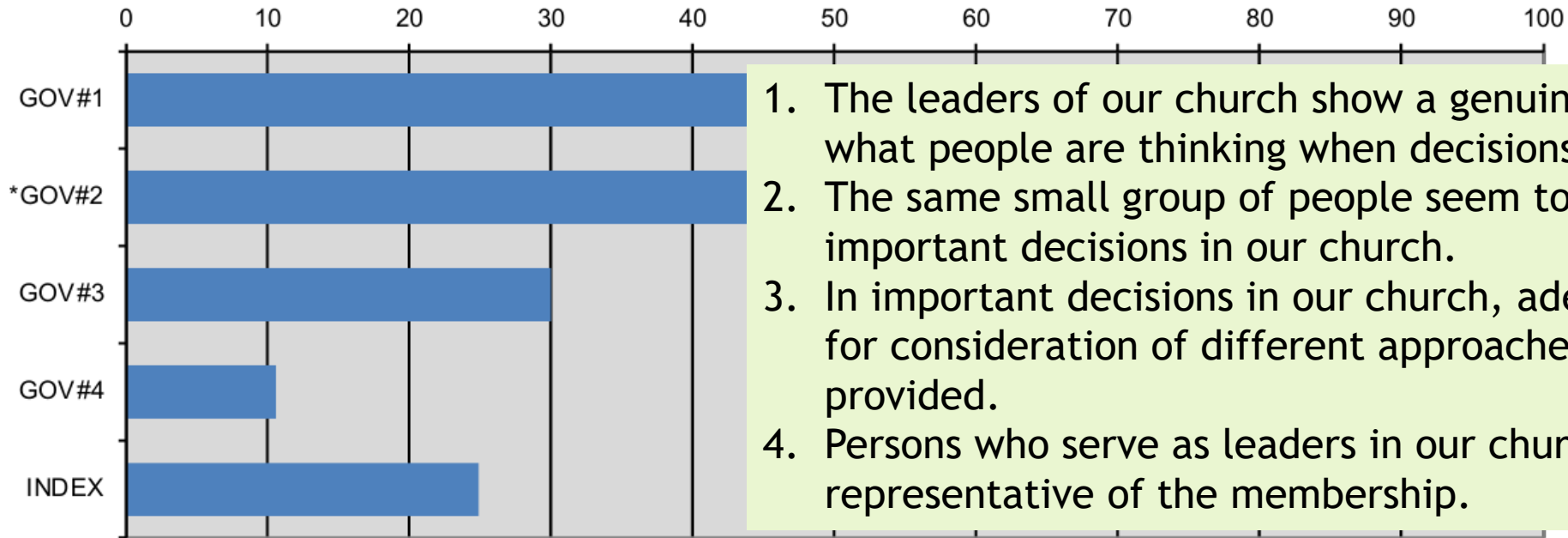
Conflict Management



1. There is a disturbing amount of conflict in our congregation.
2. Problems between groups in this church are usually resolved through mutual effort.
3. Among most of our members there is a healthy tolerance of differing opinions and beliefs.
4. There is frequently a small group of members that opposes what the majority want to do.

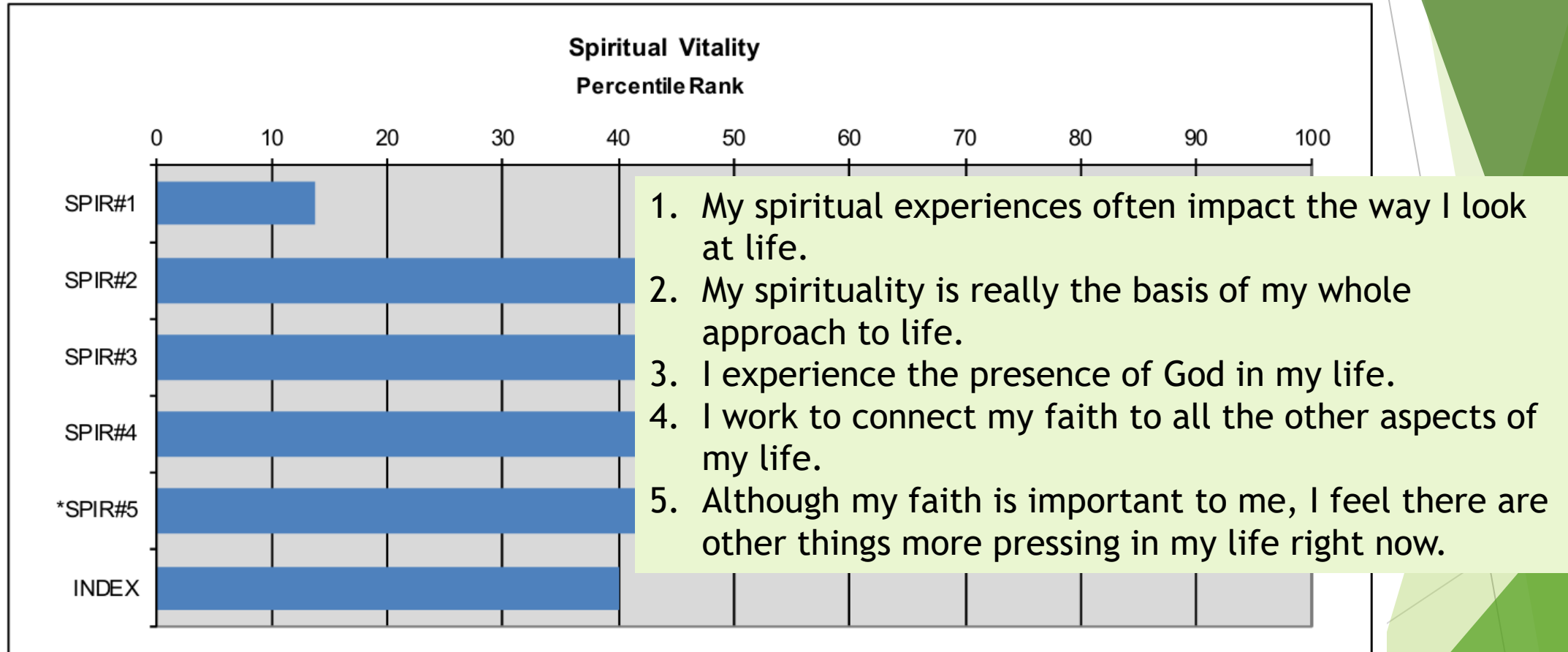
Governance

Governance
Percentile Rank

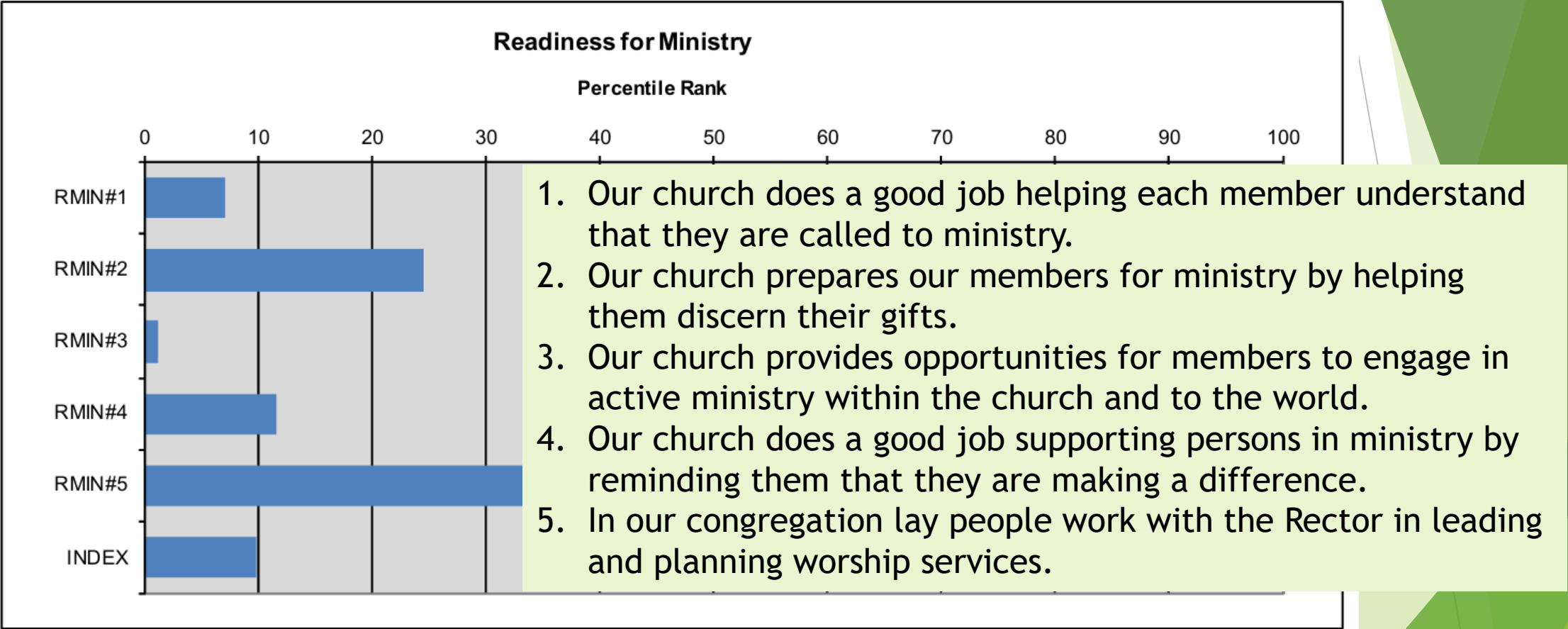


1. The leaders of our church show a genuine concern to know what people are thinking when decisions need to be made.
2. The same small group of people seem to make most of the important decisions in our church.
3. In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided.
4. Persons who serve as leaders in our church are representative of the membership.

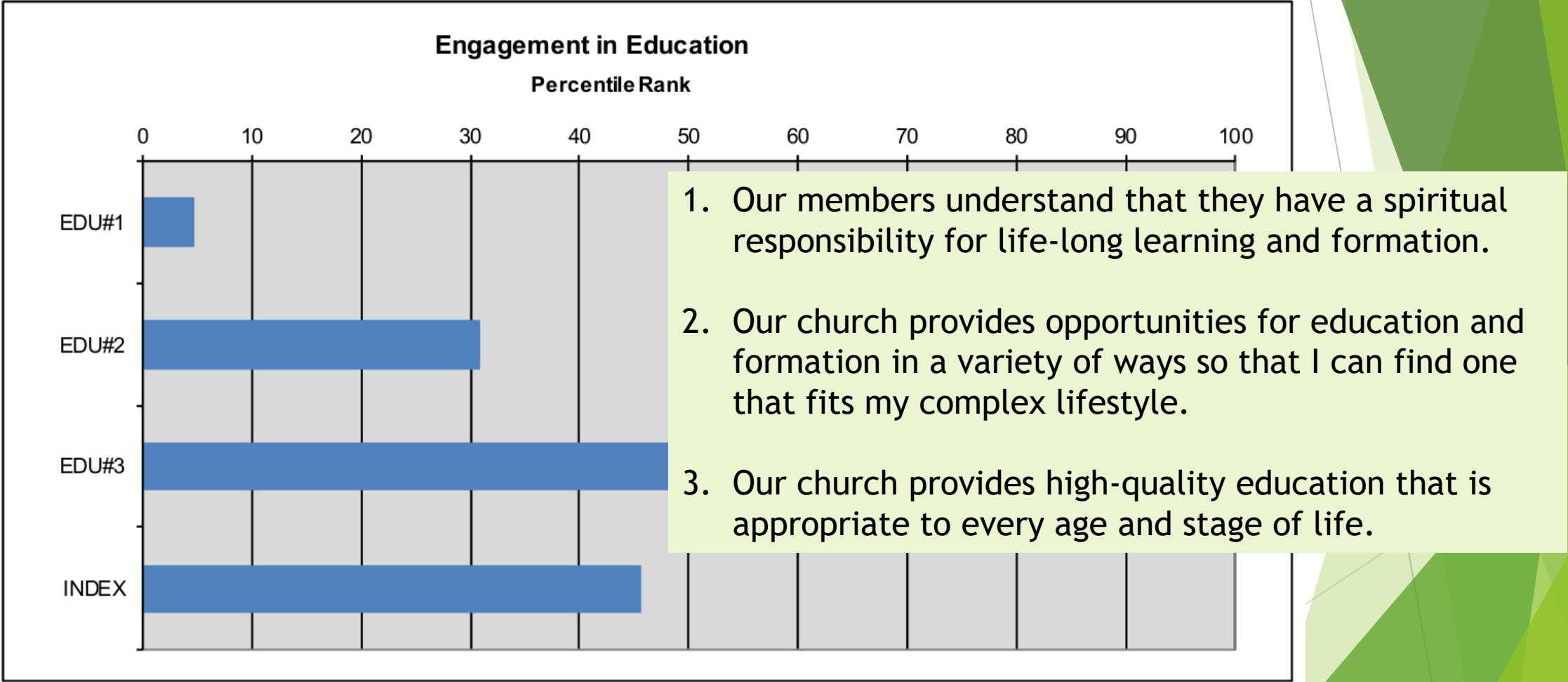
Spiritual Vitality



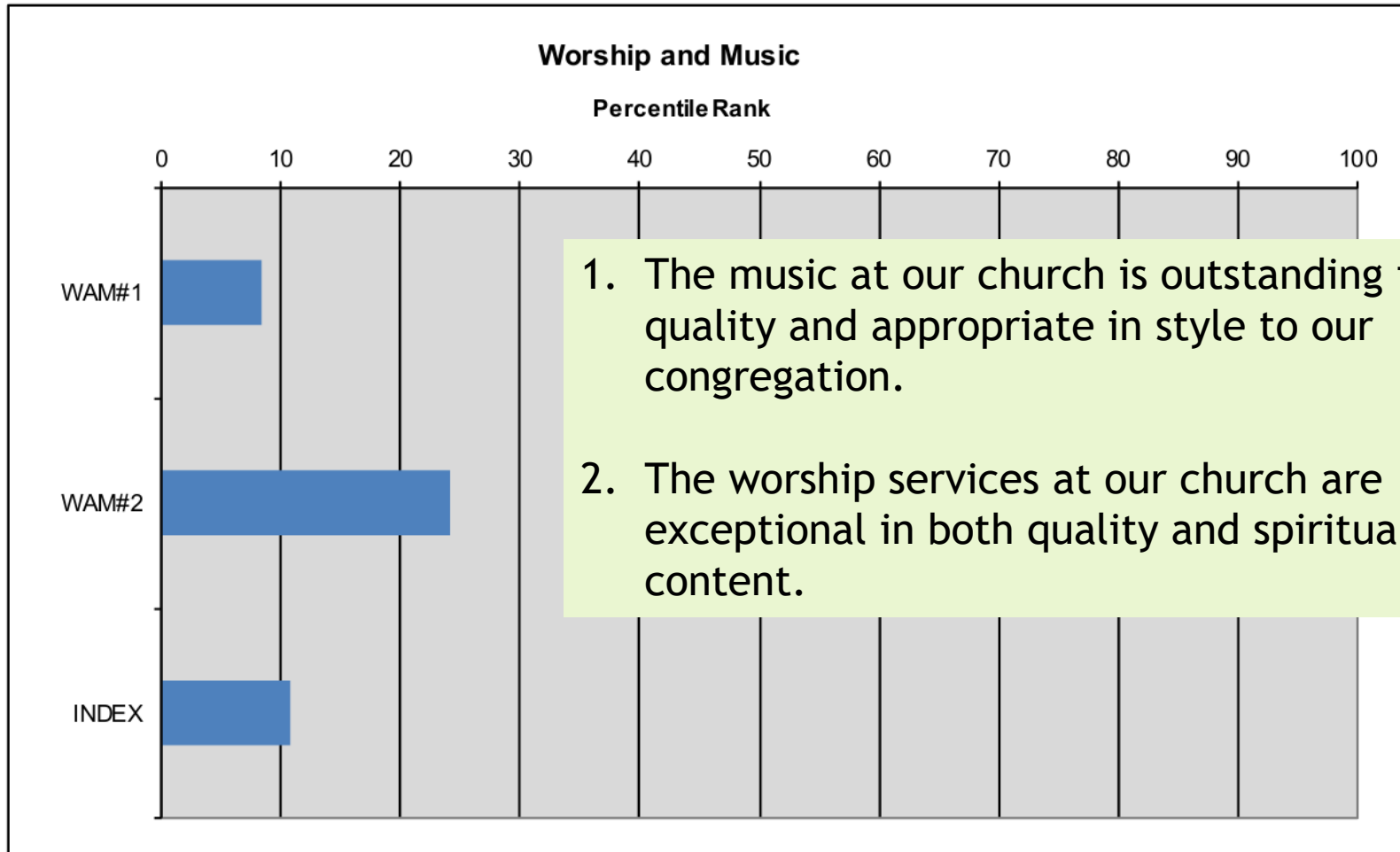
Readiness for Ministry



Educational Engagement



Worship and Music

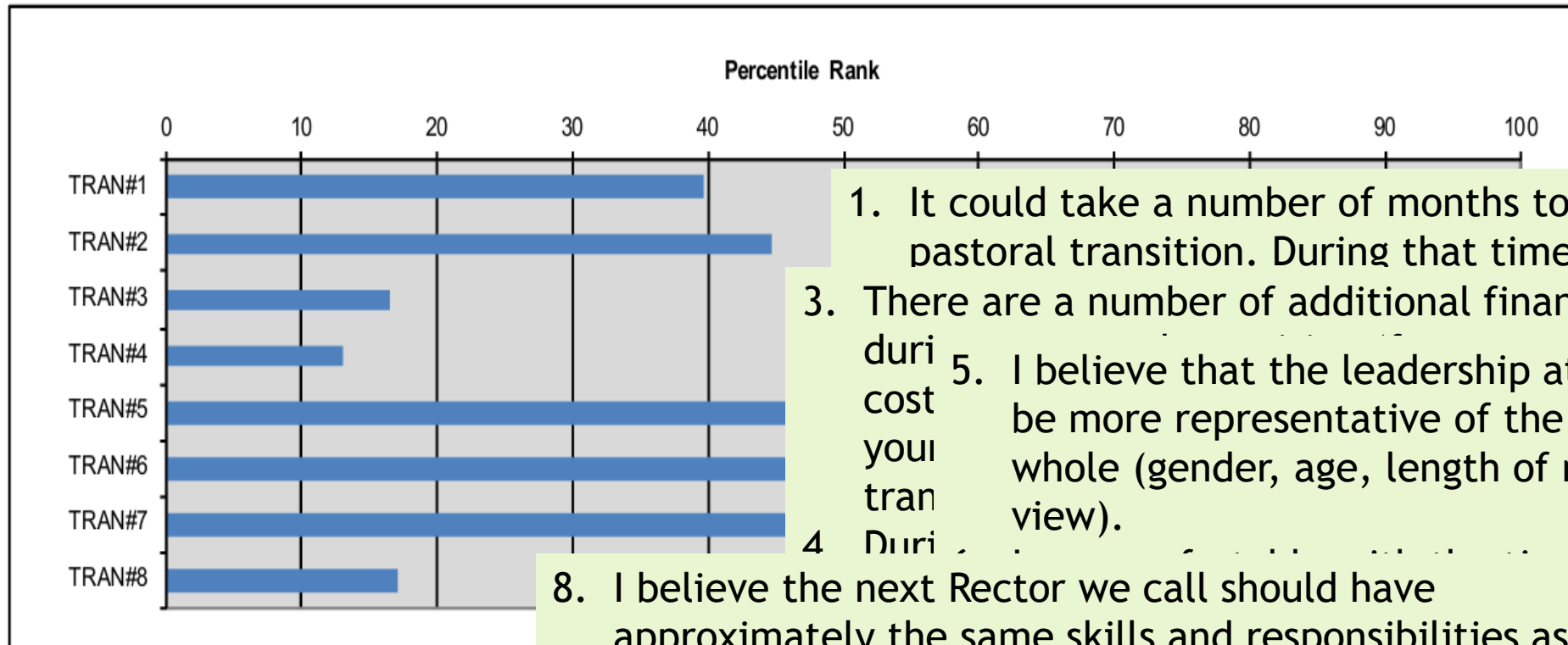


1. The music at our church is outstanding in quality and appropriate in style to our congregation.

2. The worship services at our church are exceptional in both quality and spiritual content.

Transition

Transition Profile



1. It could take a number of months to complete a pastoral transition. During that time I intend to

3. There are a number of additional financial costs

duri

cost

your

tran

tran

4. Duri

5. I believe that the leadership at our church needs to be more representative of the congregation as a whole (gender, age, length of membership, points of view).

8. I believe the next Rector we call should have approximately the same skills and responsibilities as our former Rector (for example, balance between preaching, administration, pastoral care, and leadership).

of a pastoral
; change.
n should continue in
has taken in the

Transition summary

- Members are more or less **comfortable with the current direction** of the church. The transition can provide a good opportunity to identify areas that should be maintained and areas where changes are needed.
- Members desire to see a **change in the skills and responsibilities of the next pastor/rector**. The transition can provide a good opportunity identify to areas where changes are necessary.
- Members indicate that their level of **involvement** during the transition will be average compared to other churches. You should be able to sustain your current ministries over the transition, but you may want to make sure that you are adequately supporting the members who are involved beyond worship.

Transition summary

- Members indicate that their **availability** for transition tasks will be average compared to other churches. You should be able to cover key transition functions without too much difficulty.
- Members indicate that their **giving** to the church in the transition tasks will be low compared to other churches. You may need to budget conservatively over the transition and set priorities.
- Members indicate that their likelihood of **visiting other churches** during the transition is low. You may want to monitor attendance and quickly respond to those who are not present.

Transition summary

- Members experience feelings of loss at different levels during transitions depending upon the church. Your members are very comfortable with the transition and are **ready to move forward**. They may express frustration with any unnecessary delays in the search process.
- Members indicate a very low level of confidence that the leadership is **representative** of them. During the transition, the leadership will need to work to rebuild trust.

Desired Leadership Style

- Leads by delegating authority, assigning responsibility, and recognizing the contributions of others. Often is required to provide many of the programs with minimal support.
- Makes changes very slowly by working patiently to insure ownership of the final result.